

BUDGET OF THE TOWN/CITY

OF: _____ SALEM _____

BUDGET FORM FOR TOWNS WHICH HAVE ADOPTED
THE PROVISIONS OF RSA 32:14 THROUGH 32:24

Appropriations and Estimates of Revenue for the Ensuing Year January 1, 2010 to December 31, 2010

or Fiscal Year From _____ to _____

IMPORTANT:

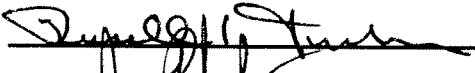
Please read RSA 32:5 applicable to all municipalities.

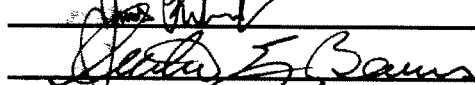
1. Use this form to list the entire budget in the appropriate recommended and not recommended area. This means the operating budget and all special and individual warrant articles must be posted.
2. Hold at least one public hearing on this budget.
3. When completed, a copy of the budget must be posted with the warrant. Another copy must be placed on file with the town clerk, and a copy sent to the Department of Revenue Administration at the address below.


This is to certify that this budget was posted with the warrant on the (February 19, 2010).

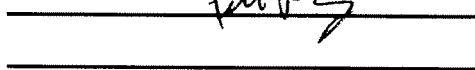
BUDGET COMMITTEE

Please sign in ink.









THIS BUDGET SHALL BE POSTED WITH THE TOWN WARRANT

FOR DRA USE ONLY

DEPARTMENT OF REVENUE ADMINISTRATION
 COMMUNITY SERVICES DIVISION
 MUNICIPAL FINANCE BUREAU
 BOX 487, CONCORD, NH 03302-0487
 (603)271-3397

BUDGET COMMITTEE SUPPLEMENTAL SCHEDULE
(RSA 32:18,19 & 32:21)

Local Govt. Unit: SALEM

Fiscal Year Ending:

December 31, 2010

Total RECOMMENDED by Budget Committee 43,113,802

Less Exclusions:

Principal: Long-Term Bonds & Notes	1,214,500
Interest: Long-Term Bonds & Notes	383,549
Capital Outlay -Bond	<u>3,595,550</u>

Total Exclusions 5,193,599

Amount Recommended Less Recommended Exclusion Amounts 37,920,203

10% Calculation 3,792,020

Maximum Allowable Appropriation Prior to Vote

46,905,822

MS-7 Budget - Town/City of Salem FY 2010

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year		BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year	
					(RECOMMENDED)	(NOT RECOMMENDED)	RECOMMENDED	NOT RECOMMENDED
GENERAL GOVERNMENT			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4130-4139	Executive		315,131	310,856	307,255		291,108	16,147
4140-4149	Election,Reg.& Vital Statistics		185,690	179,840	206,831		206,831	-
4150-4151	Financial Administration		1,704,366	1,718,683	1,765,908		1,765,908	-
4152	Revaluation of Property							
4153	Legal Expense		86,750	135,994	86,750		86,750	-
4155-4159	Personnel Administration		583,281	635,740	606,192		606,192	-
4191-4193	Planning & Zoning		493,791	490,910	496,779		496,779	-
4194	General Government Buildings		301,829	274,689	251,095		251,095	-
4195	Cemeteries		336,840	320,811	343,072		343,072	-
4196	Insurance		289,912	275,258	293,286		293,286	
4197	Advertising & Regional Assoc.							
4199	Other General Government		618,633	658,868	472,510		472,510	-
PUBLIC SAFETY			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4210-4214	Police		7,587,435	7,469,553	7,783,478		7,749,803	33,675
4215-4219	Ambulance							
4220-4229	Fire		8,158,494	8,131,754	8,321,403		8,264,530	56,873
4240-4249	Building Inspection		403,695	401,916	383,128		314,041	69,087
4290-4298	Emergency Management							
4299	Other (Including Communications)		-		-		-	-
AIRPORT/AVIATION CENTER			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4301-4309	Airport Operations							
HIGHWAYS & STREETS			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4311	Administration		361,544	409,327	365,233		365,233	-
4312	Highways & Streets		2,878,141	2,871,502	1,729,294		1,729,294	-
4313	Bridges							

1	2	3	4	5	6	7	8	9
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					(RECOMMENDED)	(NOT RECOMMENDED)	RECOMMENDED	NOT RECOMMENDED
HIGHWAYS & STREETS cont.			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4316	Street Lighting		443,184	413,152	412,631		412,631	-
4319	Other							
SANITATION			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4321	Administration							
4323	Solid Waste Collection							
4324	Solid Waste Disposal		1,233,777	1,173,924	1,198,743		1,198,743	-
4325	Solid Waste Clean-up							
4326-4329	Sewage Coll. & Disposal & Other		1,892,459	1,860,796	1,995,703		1,995,703	-
WATER DISTRIBUTION & TREATMENT			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4331	Administration		1,107,674	1,092,002	1,166,956		1,166,956	-
4332	Water Services		1,597,998	1,717,328	1,622,904		1,622,904	-
4335-4339	Water Treatment, Conserv.& Other							
ELECTRIC			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4351-4352	Admin. and Generation							
4353	Purchase Costs							
4354	Electric Equipment Maintenance							
4359	Other Electric Costs							
HEALTH/WELFARE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4411	Administration		184,186	193,164	183,951		183,951	-
4414	Pest Control		117,984	120,293	120,410		120,410	-
4415-4419	Health Agencies & Hosp. & Other							
4441-4442	Administration & Direct Assist.		268,357	192,704	228,868		228,868	-
4444	Intergovernmental Welfare Pymnts							
4445-4449	Vendor Payments & Other		94,750	93,375	-		-	-

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuig Fiscal Year		BUDGET COMMITTEE'S APPROPRIATIONS Ensuig Fiscal Year	
					(RECOMMENDED)	(NOT RECOMMENDED)	RECOMMENDED	NOT RECOMMENDED
CULTURE & RECREATION			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4520-4529	Parks & Recreation		233,901	223,498	229,918		229,918	-
4550-4559	Library		1,470,873	1,410,671	1,421,483		1,421,483	-
4583	Patriotic Purposes		27,638	28,937	18,471		18,471	-
4589	Other Culture & Recreation		314,137	303,933	315,375		315,375	-
CONSERVATION			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4611-4612	Admin.& Purch. of Nat. Resources							
4619	Other Conservation							
4631-4632	REDEVELOPMNT & HOUSING							
4651-4659	ECONOMIC DEVELOPMENT							
DEBT SERVICE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4711	Princ.- Long Term Bonds & Notes		445,000	445,000	689,500		689,500	-
4721	Interest-Long Term Bonds & Notes		137,402	137,403	171,126		171,126	-
4723	Int. on Tax Anticipation Notes		-					
4790-4799	Other Debt Service							
CAPITAL OUTLAY			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4901	Land							
4902	Machinery, Vehicles & Equipment		1,163,836	1,129,533	279,992		279,992	-
4903	Buildings		-					
4909	Improvements Other Than Bldgs.		555,500	385,029	-		-	-
OPERATING TRANSFERS OUT			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
4912	To Special Revenue Fund							
4913	To Capital Projects Fund		2,394,500	2394500				
4914	To Enterprise Fund							
	Sewer-							
	Water-							

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year		BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year	
					(RECOMMENDED)	(NOT RECOMMENDED)	RECOMMENDED	NOT RECOMMENDED
	OPERATING TRANSFERS OUT cont.		XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
	Electric-							
	Airport-							
4915	To Capital Reserve Fund		1,172,701	1,172,701				
4916	To Exp.Tr.Fund-except #4917		835,012	835,012				
4917	To Health Maint. Trust Funds							
4918	To Nonexpendable Trust Funds							
4919	To Agency Funds							
SUBTOTAL 1			39,996,401	39,608,656	33,468,245		33,292,463	175,782

If you have a line item of appropriations from more than one warrant article, please use the space below to identify the make-up of the line total for the ensuing year.

Acct. #	Warr. Art. #	Amount	Acct. #	Warr. Art. #	Amount

****SPECIAL WARRANT ARTICLES****

Special warrant articles are defined in RSA 32:3,VI, as appropriations: 1) in petitioned warrant articles; 2) appropriations raised by bonds or notes; 3) appropriations to a separate fund created pursuant to law, such as capital reserve funds or trusts funds; or 4) an appropriation designated on the warrant as a special article or as a nonlapsing or nontransferable article.

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED) (NOT RECOMMENDED)		BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED NOT RECOMMENDED	
							0	
							0	
							0	
SUBTOTAL 2 RECOMMENDED			0	XXXXXXXXXX	0	XXXXXXXXXX	0	XXXXXXXXXX

****INDIVIDUAL WARRANT ARTICLES****

"Individual" warrant articles are not necessarily the same as "special warrant articles". An example of an individual warrant article might be negotiated cost items for labor agreements, leases or items of a one time nature you wish to address individually.

1	2	3	4	5	6	7	8	9
ACCT.#	PURPOSE OF APPROPRIATIONS (RSA 32:3,V)	Warr. Art.#	Appropriations Prior Year As Approved by DRA	Actual Expenditures Prior Year	SELECTMEN'S APPROPRIATIONS Ensuing Fiscal Year (RECOMMENDED) (NOT RECOMMENDED)		BUDGET COMMITTEE'S APPROPRIATIONS Ensuing Fiscal Year RECOMMENDED NOT RECOMMENDED	
			-		-		-	
			-		-		-	
			-		-		-	
			-		-		-	
			-		-		-	
SUBTOTAL 3 RECOMMENDED			-	XXXXXXXXXX	-	XXXXXXXXXX	-	XXXXXXXXXX

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
TAXES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3120	Land Use Change Taxes		200	149	150
3180	Resident Taxes		188,230	193,740	192,500
3185	Timber Taxes				
3186	Payment in Lieu of Taxes		65,000	65,502	50,000
3189	Other Taxes		8,000	7,602	8,500
3190	Interest & Penalties on Delinquent Taxes		267,867	328,560	116,175
	Inventory Penalties				
3187	Excavation Tax (\$.02 cents per cu yd)				
LICENSES, PERMITS & FEES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3210	Business Licenses & Permits		168,470	170,805	158,175
3220	Motor Vehicle Permit Fees		4,425,000	4,453,676	4,400,000
3230	Building Permits		178,746	228,171	222,000
3290	Other Licenses, Permits & Fees		90,099	100,410	98,700
3311-3319	FROM FEDERAL GOVERNMENT				
FROM STATE			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3351	Shared Revenues		-		-
3352	Meals & Rooms Tax Distribution		1,321,176	1,321,176	1,328,053
3353	Highway Block Grant		568,390	568,390	520,000
3354	Water Pollution Grant		12,378	11,332	10,822
3355	Housing & Community Development				
3356	State & Federal Forest Land Reimbursement				
3357	Flood Control Reimbursement				
3359	Other (Including Railroad Tax, County & BPT)		-		-
3379	FROM OTHER GOVERNMENTS		597,388	1,038,753	266,360
CHARGES FOR SERVICES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3401-3406	Income from Departments		1,700,134	1,707,349	1,513,338
3409	Other Charges				
MISCELLANEOUS REVENUES			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3501	Sale of Municipal Property		55,100	90,710	10,000
3502	Interest on Investments		22,000	42,045	13,000
3503-3509	Other		510,119	565,604	482,904
INTERFUND OPERATING TRANSFERS IN			XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX
3912	From Special Revenue Funds				-
3913	From Capital Projects Funds		160,000	330610	

1	2	3	4	5	6
ACCT.#	SOURCE OF REVENUE	Warr. Art.#	Estimated Revenues Prior Year	Actual Revenues Prior Year	Estimated Revenues Ensuing Year
INTERFUND OPERATING TRANSFERS IN cont.			xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
3914	From Enterprise Funds				
	Sewer - (Offset)		1,892,459	2,629,151	1,995,703
	Water - (Offset)		2,705,672	3,020,680	2,789,860
	Electric - (Offset)				
	Airport - (Offset)				
3915	From Capital Reserve Funds				
3916	From Trust & Agency Funds			485,061	
OTHER FINANCING SOURCES			xxxxxxxxx	xxxxxxxxx	xxxxxxxxx
3934	Proc. from Long Term Bonds & Notes		2,394,500	2,396,443	3,595,550
	Amounts VOTED From F/B ("Surplus")		758,430		-
	Fund Balance ("Surplus") to Reduce Taxes		460,000		700,000
TOTAL ESTIMATED REVENUE & CREDITS			18,549,358	19,755,919	18,471,790

****BUDGET SUMMARY****

	PRIOR YEAR ADOPTED BUDGET	SELECTMEN'S RECOMMENDED BUDGET	BUDGET COMMITTEE'S RECOMMENDED BUDGET
SUBTOTAL 1 Appropriations Recommended (from pg. 5)	39,996,401	33,468,245	33,292,463
SUBTOTAL 2 Special Warrant Articles Recommended (from pg. 6)		7,560,343	7,484,692
SUBTOTAL 3 "Individual" Warrant Articles Recommended (from pg. 6)		3,326,502	2,336,647
TOTAL Appropriations Recommended	39,996,401	44,355,090	43,113,802
Less: Amount of Estimated Revenues & Credits (from above)	18,549,358	18,471,790	18,471,790
Estimated Amount of Taxes to be Raised	21,447,043	25,883,300	24,642,012

Maximum Allowable Increase to Budget Committee's Recommended Budget per RSA 32:18: _____
 (See Supplemental Schedule With 10% Calculation)

SPECIAL WARRANT ARTICLES

2010

Acct.	Art. #	Description	Warrant	Board of Selectmen		Budget Committee	
				Rec.	Not Rec.	Rec.	Not Rec.
4313	10	Bridge Reconstruction	1,297,000	1,297,000		1,297,000	
4332	11	Water Meter Replacement/Fixed network - SRF Loan	2,298,550	2,298,550		2,298,550	
4916	15	Expendable Trust Fund - Employment Separation Library	20,000	20,000		20,000	
4916	14	Expendable Trust Fund - Employment Separation	350,000	350,000		350,000	
4915	21	2010 Roadway Improvement Program	2,307,000	2,307,000		2,307,000	
4915	24	2010 Roadway Stabilization Program	1,000,000	1,000,000		1,000,000	
4916	31	Information Technology Equipment	104,274	104,274			104,274
4916	30	Historic Building Preservation	16,000	16,000		16,000	
4916	34	Palmer Field Improvements	40,000	40,000		40,000	
4916	36	Create Fire Alarm Maint Expendable Trust	22,000	22,000			22,000
4915	37	Close the Road Paving Capital Reserve Fund	-	-			
4916	38	Close the Town Sidewalk Expendable Trust Fund	3,889	3,889		3,889	
4916	39	Close the Senior Center Expendable Trust Fund	3	3		3	
4912	40	Rescind Recreation Special Revenue Fund	-	-			
4912	41	Create Recreation Revolving Fund	9,062	9,062			9,062
4915	43	Create Library Building Capital Reserve fund	40,000	40,000		40,000	
4312	46	Reconstruction of Sunset Road	66,000		66,000		66,000
4194	47	Historic Preservation Consultant	4,000	4,000		4,000	
	48	Fund 2010 Police Details Holiday Parade	4,000	4,000		4,000	
4520	50	Salem Youth Baseball	7,000	7,000		7,000	
4442	49	Fund Outside Human Servcie Agencies	92,250		92,250	92,250	
4442	51	Fund Big Brothers Big Sisters	15,000		15,000		15,000
4442	52	Fund Disaster Relief	5,000	5,000		5,000	
4442	53	Fund a Safe Place	7,000		7,000		7,000
4442	54	Fund Greater Derry Health Services	20,000		20,000	20,000	
4442	55	Fund Greater Salem Caregivers	15,000		15,000	15,000	
4442	56	Rockingham Nutrition & Meals	10,175	10,175			10,175
4442	57	Salem Family Resources	3,500		3,500		3,500
4442	58	Rockingham Community Action	22,390	22,390			22,390
4130	59	Request to forward Resolution to State	-	-			
Sub-Total Special Warrant Articles			7,779,093	7,560,343	218,750	7,484,692	294,401

INDIVIDUAL WARRANT ARTICLES

4312	25	Winter Weather Operations	900,000	900,000	900,000	
4902	16	Police Crusiers - 3 Year Lease Option	117,053	117,053	117,053	
4902	17	Purchase 5 Police Crusiers	145,000	145,000	145,000	
4902	18	Four DPW Trucks- 5 year Lease Option	42,594	42,594	42,594	
4902	19	Town Hall Vehicles - 3 Year Lease Purchase Option	23,145	23,145		23,145
4152	20	Town Wide Valuation Update	200,000	200,000	200,000	
4199	22	Brookdale/Brady Area Engineering Design	300,000	300,000	300,000	
4199	23	Bridge Engineering & Design	357,000	357,000		357,000
4312	26	Drainage Improvements	55,000	55,000	55,000	
4312	27	Town Wide Catch Basin Cleaning	100,000	100,000	100,000	
4332	28	Water Distribution System Upgrades	400,000	400,000	400,000	
4332	29	Residential Meter Replacement/Fixed Network - Phase 1	459,710	459,710		459,710
4902	33	Police Station Generator	50,000	50,000	50,000	
4909	32	Senior Center Operations Software	27,000	27,000	27,000	
4326	35	Sewer Infiltration and Inflow Evaluation	150,000	150,000		150,000
4130	42	Lease of Town Owned Property	-	-		
4130	44	Authorize the Board of Selectmen to Enter into Multi-Year Agreements	-	-		
4901	45	Acceptance of Conservation Land-Braemoor Woods	-	-		
SubTotal Individual Warrant Articles			3,326,502	3,326,502	2,336,647	989,855
Total 2010 Warrant Articles			11,105,595	10,886,845	218,750	9,821,339
					1,284,256	

**2010 TOWN MEETING WARRANT
SALEM, NEW HAMPSHIRE**

To the inhabitants of the Town of Salem, in the County of Rockingham and the State of New Hampshire, qualified to vote in Town affairs: You are hereby notified to meet at your respective polling places as follows:

District 1	Fisk School
District 2	Soule School
District 3	Barron School
District 4	Salem Town Hall
District 5	Lancaster School
District 6	North Salem School

at 7:00 a.m. on Tuesday, March 9, 2010 to act upon Articles 1- 12. The polls will open at 7:00 a.m. and will not close before 7:00 p.m. You are hereby further notified that consideration of all other articles contained in the second warrant will commence at Salem High School at 9:00 a.m. on Saturday, March 13, 2010.

BALLOT ARTICLES

Article 1 - Election of Officers

<p>SELECTMAN: THREE Years – Vote for not more than ONE Nanci B Carney Patrick “Pat” Hargreaves</p> <p>BUDGET COMMITTEE: THREE Years – Vote for not more than TWO Diana Seifert Stephen Campbell William P Carter Jeffrey Hatch</p> <p>LIBRARY TRUSTEE: THREE Years – Vote for not more than ONE Martha Breen</p>	<p>TRUSTEE OF THE TRUST FUNDS: THREE Years – Vote for not more than ONE Harley Featherston</p> <p>PLANNING BOARD: THREE Years – Vote for not more than for TWO Linda Harvey James Keller John J Manning Jr</p> <p>For PLANNING BOARD for TWO Years Vote for ONE Edward DeClercq Jeffrey Gray</p>	<p>For ZONING BOARD OF ADJUSTMENT for THREE Years Vote for ONE Robert Uttley Patrick McDougall</p> <p>For TOWN MODERATOR for TWO Years Vote for ONE Christopher Goodnow</p> <p>For Supervisor of the Checklist-SIX Years-Vote for ONE Sheila M Murray</p>
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Article 2 Exemption for the Disabled

To see if the Town will vote to establish an exemption on the principal place of abode of a disabled person in the amount of \$20,000.00, in accordance with RSA 72:37-b. No exemption shall be allowed unless the person applying for such exemption had, in the calendar year preceding April 1, a net income from all sources of less than \$30,000.00 for a single person, or less than \$40,000.00 for married persons. Further no exemption shall be allowed where net assets, excluding the actual residence, are in excess of \$60,000.00. All applicants for the exemption must have been a New Hampshire resident for at least five (5) years.

ZONING ARTICLES

(New language in *italics*; deleted language in ~~strikethrough~~)

Article 3 Adopt Reorganized Zoning Ordinance

To see if the Town will vote to adopt Amendment #1, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Adopt reorganized Zoning Ordinance (Chapter 309 of Municipal Code).

Note: This amendment does not make any substantive changes to the current Zoning Ordinance. It reorders the articles, deletes duplicate language, groups definitions together, and adds 2 tables to consolidate information on permitted uses and dimensional requirements.

The full text of this amendment (approx. 100 pages) is available for review at the Town Hall and Kelley Library and on the Town’s web page (www.townofsalemnh.org). The full text will also be available for review at all voting places.

Article 4 Revise Affordable Housing Ordinance

To see if the Town will vote to adopt Amendment #2, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Amend the Affordable Housing Ordinance to read as follows:

WORKFORCE HOUSING ORDINANCE

§309-95. Purpose.

The purpose of this article is to promote and provide for the development of workforce housing in the Town of Salem as provided for in RSA 674: 58-61. It is intended to ensure the continued availability of a broad spectrum of home ownership and tenancy opportunities for individuals and families with moderate income. All workforce housing proposed to be developed in the Town of Salem shall be approved and developed in accordance with the provisions of this article.

§309-96. Authority.

This workforce housing article is adopted under the authority of the Workforce Housing statute (RSA 674:58-61) and the Innovative Zoning Statute (RSA 674:21).

§309-97. Applicability.

The following provisions apply to the terms of this article:

- (a) The innovative land uses allowed under this article function as permitted variations of the underlying zoning requirements by Conditional Use Permit administered by the Planning Board, to the general requirements of Chapter 309 solely for the purposes stated in Section 309-95 above. Provisions of this article shall not be applied for any other purpose.
- (b) Variances to the requirements of this article, including increased residential densities without having received a conditional use permit under this article shall be considered contrary to the spirit of the article.

§309-98. Administration.

This article shall be administered by the Planning Board. The Planning Board shall amend subdivision and site plan regulations as provided by RSA 675:6 to include procedures for administering the provisions of this Article.

§309-99. Restrictions.

The following restrictions govern the Planning Board's implementation of this article:

- (a) The number of additional/bonus housing units authorized to be constructed under provisions of this article in any calendar year shall not exceed one percent of the existing housing supply. Additional housing units are defined as residences in excess of the number which could be constructed at the density permitted for single family detached housing in the underlying District.
- (b) No single project or group of projects will have an unreasonable or disproportionate impact on the environment, traffic, schools, recreation areas, requirements for public services, or property rights. Impact shall be considered disproportionate if it is substantially greater per unit of housing than that for housing constructed under provisions of the underlying District.
- (c) The design of housing to be constructed under this article shall be controlled to ensure that requirements of this subsection are maintained. Expansion of housing contrary to provisions of this subsection shall not be permitted, and variances to permit such expansion shall be contrary to the spirit of this article.
- (d) Since this article grants broad authority to the Planning Board to facilitate development of workforce housing in Salem, the Planning Board is granted discretion to reject or require modification of plans which it finds would have an unanticipated or undesirable impact on the community. If a plan is rejected, the Planning Board shall state the reasons for the rejection and offer suggestions for modifications to the plan that would make it acceptable, after which the applicant may submit a revised plan for the Planning Board's consideration.
- (e) Affordability for home ownership shall be based on housing costs including mortgage principal, interest, taxes and insurance not exceeding 30% of the household income for a

family of four persons with an annual income that does not exceed 100% of the area median income as determined annually by the US Department of Housing and Urban Development. Affordability for housing rental shall be based on monthly rental and utility costs not exceeding 30% of the household income for a three person household with an annual income that does not exceed 60% of the area median income as determined annually by the US Department of Housing and Urban Development.

§309-100. Procedure.

- (a) An applicant desiring to develop under the provisions of this Article shall file an application with the Planning Board on forms prescribed by it in regulations adopted pursuant to §309-98. Said application shall include a written statement of the applicant's intent to develop workforce housing and how they intend to comply with the terms and conditions of this article.
- (b) The Planning Board shall review an application for a workforce housing development in a manner consistent with its procedures for other subdivision and/or site plan proposals.
- (c) Final approval and review of considerations: Since one of the objectives of this article is to provide long term affordability of units approved under this article, the Planning Board will be mindful of potential added development costs that could impair the affordability of the development. If the applicant for a project reviewed under the provisions of this article believes that the affordability of the project has been impaired as a result of the conditions of project approval, the applicant may seek resolution of these issues as provided for in RSA 674:60 - II and III.
- (d) The Planning Board is not required to allow a workforce housing development that does not meet the Town's normal development standards, required fees, or conditions of approval related to environmental protection, water supply, sanitary disposal, traffic safety, and fire and life safety protection.

§309-101. Design Criteria.

The following provisions govern the design and construction of workforce housing proposals under this article:

- (a) Development in the Rural District is limited to single family detached and single family attached (maximum of two units per grouping) dwellings and uses incidental thereto situated on development parcels that are at least five (5) acres in size.
- (b) Development in the Residential District is limited to single family detached and single family attached (maximum of four units per grouping) dwellings and uses incidental thereto situated on development parcels that are at least five (5) acres in size.
- (c) Density in the Residential District shall be based on either of the following standards. Density in the Rural District shall be based on the density bonus standards in the following paragraph (2.)

- (1) The number of bedrooms shall be no more than fifty (50) percent greater than permitted on the basis of four (4) bedrooms per single family detached dwelling in the underlying District. In calculating permitted density, the fifty percent increase shall be applied to the number of single family lots which are shown on a conceptual subdivision or site plan meeting all the requirements of the underlying District. All of the units developed under this standard shall meet the affordability requirements of Section 309-99 (e).
- (2) The number of dwelling units shall be no more than thirty (30) percent greater than permitted in the underlying District. In calculating permitted density, the thirty percent increase shall be applied to the number of single family lots which are shown on a conceptual subdivision or site plan meeting all the requirements of the underlying District. All of the bonus units developed under this standard shall meet the affordability requirements of Section 309-99 (e).

Units may be constructed with various numbers of bedrooms except that all of the units shall contain at least two (2) bedrooms. Furthermore, none of the units approved for a development under this article may be age restricted.

Any fractional product of the maximum dwelling unit density calculation in (c) above shall be rounded down to the nearest whole number if below 0.6 or rounded up to the nearest whole number if 0.6 or above.

- (d) Workforce housing constructed in Commercial-Industrial Districts shall contain not less than three thousand five hundred (3,500) square feet of upland (non-wetland soils) lot area for each dwelling unit that shall consist exclusively of upland (non-wetland) soils. Such housing may be configured as one family attached, townhouse, multi-family or mixed use. If a mix of multi-family housing and permitted Commercial-Industrial uses are proposed, calculation of the maximum residential density shall be made after deducting the building footprint area for the non-residential uses. Such housing shall conform to applicable requirements of Sections 309-17 through 309-26 subject to exceptions as provided in this article. All of the units developed under this standard shall meet the affordability requirements of Section 309-99 (e).

Units may be constructed with various numbers of bedrooms except that more than fifty percent (50%) of the units shall contain two (2) or more bedrooms. Furthermore, none of the units approved for a development under this article may be age restricted.

The Planning Board may permit multi-family workforce housing developments that comply with the requirements of this section in other zoning Districts if the following additional criteria can be met to the satisfaction of the Planning Board:

- (1) Total development parcel size shall be a minimum of ten (10) acres.
- (2) The development shall have a landscaped buffer around the perimeter of the development that provides an effective year-round visual screen between the development and abutting properties.

- (3) The Planning Board finds that all of the other requirements of this article are met.
- (4) The development is substantially funded by state and/or federal affordable housing programs that require long term housing affordability.
- (e) Projects with a residential density greater than permitted by the District wherein they are located will be served by the municipal water and sewer systems, or by private systems acceptable to the Planning Board and State of New Hampshire.
- (f) The Planning Board may require extension of roads and utilities, construction of community facilities, dedication of land for public purposes, and payment for off site improvements to the extent that they are reasonably necessitated by developments authorized under provisions of this article.
- (g) Developments which differ moderately from abutting residential developments shall be visually buffered from them by distance and vegetation.
- (h) The plan shall comply with the lot requirements and design criteria of the underlying District unless a conditional use permit is specifically requested and voted by the Planning Board under §309-101.1.
- (i) Workforce housing units shall be similar in exterior appearance to market rate units and dispersed throughout the development.
- (j) Workforce housing units must be constructed in a sequence proportional to the construction sequence of the market rate units and all workforce housing units must be completed and made available for sale or rental before the final ten percent (10%) of the market rate units are approved for occupancy.

§309-101.1. Conditional Use Permits.

The Planning Board may grant a conditional use permit for the development of workforce housing under this article which results in a design that modifies the requirements of the underlying District, subject to the following specific criteria:

- (a) The proposed design or development is compatible with surrounding neighborhoods, and that no diminution of surrounding property values will be suffered.
- (b) That the modifications are necessary to accomplish the purpose and intent of this article.
- (c) Modification of the requirements for maximum allowable height that exceed three (3) stories, compliance with Wetlands Ordinance, and to permit commercial development in non-commercial Districts shall not be permitted.
- (d) The plan meets all of the provisions of this article.

- (e) The Salem Housing Authority, the NH Housing Finance Authority or other similar organization has established agreements with the applicant subject to review and approval by the Planning Board, to ensure that the purpose of this article will be fulfilled and will continue to be fulfilled after the project is completed, that the benefit to affordability will be commensurate with the increased value resulting from the increased density permitted by this section, and such agreements are an integral part of the proposal. Agreements shall include provisions to enforce the requirement of §309-99 (e). They may include agreements to provide a share of equity in trust of the Salem Housing Authority, NH Housing Finance Authority or other similar organization, restrictions related to the sale or rental price, resale, or occupancy of the housing, and other provisions and conditions consistent with development and allocation of a limited housing resource, provided that said restrictions benefit the development or retention of moderately priced housing in Salem.
- (f) The applicant has demonstrated and the Planning Board has found that the benefit to be gained from the project in providing workforce housing outweighs any adverse impact on the community or Town as a whole and that the project is in the public interest.

An applicant is not entitled to a conditional use permit and the Planning Board may, in its discretion, decline to grant it if the Board determines such permit is not justified or warranted in accordance with the above criteria.

§309-101.2. Nonseverability.

If any of the requirements, conditions, or discretionary authority granted to the Salem Housing Authority, NH Housing Finance Authority, or other similar organization, or to the Planning Board are found to be invalid or unenforceable, then the authority in this article to grant conditional use permits to permit residential densities greater than permitted in the existing Residential and Rural Districts shall be invalid.

Article 5 Adopt Small Wind Energy Systems Ordinance

To see if the Town will vote to adopt Amendment #3, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Add a new Small Wind Energy Systems Ordinance as follows:

Small Wind Energy Systems Ordinance

A. *Purpose:*

This small wind energy systems ordinance is enacted in accordance with RSA 674:62-66, and the purposes outlined in RSA 672:1-III-a. The purpose of this ordinance is to accommodate small wind energy systems in appropriate locations, while protecting the public's health, safety, and welfare. In addition, this ordinance provides a permitting process for small wind energy systems to ensure compliance with the provisions of the requirements and standards established herein.

B. *Definitions:*

Meteorological tower (met tower). Includes the tower, base plate, anchors, guy wires and hardware, anemometers (wind speed indicators), wind direction vanes, booms to hold equipment for anemometers and vanes, data loggers, instrument wiring, and any telemetry devices that are used to monitor or transmit wind speed and wind flow characteristics over a period of time for either instantaneous wind information or to characterize the wind resource at a given location. For the purpose of this ordinance, met towers shall refer only to those whose purpose are to analyze the environmental factors needed to assess the potential to install, construct or erect a small wind energy system.

Modification. Any change to the small wind energy system that materially alters the size, type or location of the small wind energy system. Like-kind replacements shall not be construed to be a modification.

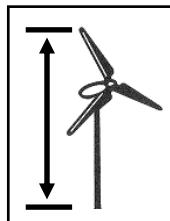
Net metering. The difference between the electricity supplied to a customer over the electric distribution system and the electricity generated by the customer's small wind energy system that is fed back into the electric distribution system over a billing period.

Power grid. The transmission system, managed by ISO New England, created to balance the supply and demand of electricity for consumers in New England.

Shadow flicker. The visible flicker effect when rotating blades of the wind generator cast shadows on the ground and nearby structures causing a repeating pattern of light and shadow.

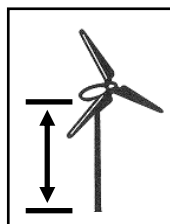
Small wind energy system. A wind energy conversion system consisting of a wind generator, a tower, and associated control or conversion electronics, which has a rated capacity of 100 kilowatts or less and will be used primarily for onsite consumption.

System height. The vertical distance from ground level to the tip of the wind generator blade when it is at its highest point.



Tower. The monopole, guyed monopole or lattice structure that supports a wind generator.

Tower height. The height above grade of the fixed portion of the tower, excluding the wind generator.



Wind generator. The blades and associated mechanical and electrical conversion components mounted on top of the tower whose purpose is to convert kinetic energy of the wind into rotational energy used to generate electricity.

C. *Procedure for Review:*

1. *Building Permit: Small wind energy systems and met towers are an accessory use permitted in all zoning districts where structures of any sort are allowed. No small wind energy system shall be erected, constructed, or installed without first receiving a building permit from the building inspector. A building permit shall be required for any physical modification to an existing small wind energy system. Met towers that receive a building permit shall be permitted on a temporary basis not to exceed 3 years from the date the building permit was issued.*
2. *Application: Applications submitted to the building inspector shall contain a site plan with the following information:*
 - i) *Property lines and physical dimensions of the applicant's property.*
 - ii) *Location, dimensions, and types of existing major structures on the property.*
 - iii) *Location of the proposed small wind energy system, foundations, guy anchors and associated equipment.*
 - iv) *Tower foundation blueprints or drawings.*
 - v) *Tower blueprints or drawings.*
 - vi) *Setback requirements as outlined in this ordinance.*
 - vii) *The right-of-way of any public road that is contiguous with the property.*
 - viii) *Any overhead utility lines.*
 - ix) *Small wind energy system specifications, including manufacturer, model, rotor diameter, tower height, tower type, nameplate generation capacity.*
 - x) *Small wind energy systems that will be connected to the power grid shall include a copy of the application for interconnection with their electric utility provider.*
 - xi) *Sound level analysis prepared by the wind generator manufacturer or qualified engineer.*
 - xii) *Electrical components in sufficient detail to allow for a determination that the manner of installation conforms to the NH State Building Code.*
 - xiii) *Evidence of compliance or non-applicability with Federal Aviation Administration requirements.*
 - xiv) *List of abutters to the applicant's property.*

3. *Abutter and Regional Notification: In accordance with RSA 674:66, the building inspector shall notify, at the applicant's expense, all abutters and the local governing body by certified mail upon application for a building permit to construct a small wind energy system. The public will be afforded 30 days to submit comments to the building inspector prior to the issuance of the building permit. The building inspector shall review the application for regional impacts per RSA 36:55. If the proposal is determined to have potential regional impacts, the building inspector shall follow the procedures set forth in RSA 36:57, IV.*

D. Standards:

1. *The building inspector shall evaluate the application for compliance with the following standards;*
 - a. *Setbacks: The setback shall be calculated by multiplying the minimum setback requirement number by the system height and measured from the center of the tower base to property line, public roads, or nearest point on the foundation of an occupied building.*

<i>Minimum Setback Requirements</i>			
<i>Occupied Buildings on Participating Landowner Property</i>	<i>Occupied Buildings on Abutting Property</i>	<i>Property Lines of Abutting Property and Utility Lines</i>	<i>Public Roads</i>
<i>0</i>	<i>1.5</i>	<i>1.5</i>	<i>1.5</i>

- i) *Small wind energy systems must meet all setbacks for principal structures for the zoning district in which the system is located.*
 - ii) *Guy wires used to support the tower are exempt from the small wind energy system setback requirements.*
- b. *Tower: The maximum tower height shall be restricted to 35 feet above the tree canopy within 300 feet of the small wind energy system. In no situation shall the tower height exceed 150 feet.*
- c. *Sound Level: The small wind energy system shall not exceed 55 decibels using the A scale (dBA), as measured at the site property line, except during short-term events such as severe wind storms and utility outages.*
- d. *Shadow Flicker: Small wind energy systems shall be sited in a manner that does not result in significant shadow flicker impacts. Significant shadow flicker is defined as more than 30 hours per year on abutting occupied buildings. The applicant has the burden of proving that the shadow flicker will not have significant adverse impact on neighboring or adjacent uses. Potential shadow flicker will be addressed either through siting or mitigation measures.*

- e. *Signs: All signs including flags, streamers and decorative items, both temporary and permanent, are prohibited on the small wind energy system, except for manufacturer identification or appropriate warning signs.*
- f. *Code Compliance: The small wind energy system shall comply with all applicable sections of the New Hampshire State Building Code.*
- g. *Aviation: The small wind energy system shall be built to comply with all applicable Federal Aviation Administration regulations including but not limited to 14 C.F.R. part 77, subpart B regarding installations close to airports, and the New Hampshire Aviation regulations, including but not limited to RSA 422-b and RSA 424.*
- h. *Visual Impacts: It is inherent that small wind energy systems may pose some visual impacts due to the tower height needed to access wind resources. The purpose of this section is to reduce the visual impacts, without restricting the owner's access to the optimal wind resources on the property.*
 - i) *The applicant shall demonstrate through project site planning and proposed mitigation that the small wind energy system's visual impacts will be minimized for surrounding neighbors and the community. This may include, but not be limited to information regarding site selection, wind generator design or appearance, buffering, and screening of ground mounted electrical and control equipment. All electrical conduits shall be underground, except when the financial costs are prohibitive.*
 - ii) *The color of the small wind energy system shall either be the stock color from the manufacturer or painted with a non-reflective, unobtrusive color that blends in with the surrounding environment. Approved colors include but are not limited to white, off-white or gray.*
 - iii) *A small wind energy system shall not be artificially lit unless such lighting is required by the Federal Aviation Administration (FAA). If lighting is required, the applicant shall provide a copy of the FAA determination to establish the required markings and/or lights for the small wind energy system.*
- i) *Approved Wind Generators: The manufacturer and model of the wind generator to be used in the proposed small wind energy system must have been approved by the California Energy Commission or the New York State Energy Research and Development Authority, or a similar list approved by the state of New Hampshire, if available.*
- j) *Utility Connection: If the proposed small wind energy system is to be connected to the power grid through net metering, it shall adhere to RSA 362-A:9.*

- k) *Access: The tower shall be designed and installed so as not to provide step bolts or a ladder readily accessible to the public for a minimum height of 8 feet above the ground. All ground-mounted electrical and control equipment shall be labeled and secured to prevent unauthorized access.*
- l) *Clearing: Clearing of natural vegetation shall be limited to that which is necessary for the construction, operation and maintenance of the small wind energy system and as otherwise prescribed by applicable laws, regulations, and ordinances.*

Abandonment:

1. *At such time that a small wind energy system is scheduled to be abandoned or discontinued, the applicant will notify the building inspector by certified U.S. mail of the proposed date of abandonment or discontinuation of operations.*
2. *Upon abandonment or discontinuation of use, the owner shall physically remove the small wind energy system within 90 days from the date of abandonment or discontinuation of use. This period may be extended at the request of the owner and at the discretion of the building inspector. "Physically remove" shall include, but not be limited to:*
 - a. *Removal of the wind generator and tower and related above-grade structures.*
 - b. *Restoration of the location of the small wind energy system to its natural condition, except that any landscaping, grading or below-grade foundation may remain in its same condition at initiation of abandonment.*
3. *In the event that an applicant fails to give such notice, the system shall be considered abandoned or discontinued if the system is out-of-service for a continuous 12-month period. After the 12 months of inoperability, the building inspector may issue a Notice of Abandonment to the owner of the small wind energy system. The owner shall have the right to respond to the Notice of Abandonment within 30 days from Notice receipt date. After review of the information provided by the owner, the building inspector shall determine if the small wind energy system has been abandoned. If it is determined that the small wind energy system has not been abandoned, the building inspector shall withdraw the Notice of Abandonment and notify the owner of the withdrawal.*
4. *If the owner fails to respond to the Notice of Abandonment or if, after review by the building inspector, it is determined that the small wind energy system has been abandoned or discontinued, the owner of the small wind energy system shall remove the wind generator and tower at the owner's sole expense within 3 months of receipt of the Notice of Abandonment. If the owner fails to physically remove the small wind energy system after the Notice of Abandonment procedure, the building inspector may pursue legal action to have the small wind energy system removed at the owner's expense.*

E. *Violation:*

It is unlawful for any person to construct, install, or operate a small wind energy system that is not in compliance with this ordinance. Small wind energy systems installed prior to the adoption of this ordinance are exempt from this ordinance except when modifications are proposed to the small wind energy system.

F. *Penalties:*

Any person who fails to comply with any provision of this ordinance or a building permit issued pursuant to this ordinance shall be subject to enforcement and penalties as allowed by NH Revised Statutes Annotated Chapter 676:17.

Article 6 Modify Requirement for Publication of Building Permits

To see if the Town will vote to adopt Amendment #4, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Revise Section 309-108 (Notice of Application) to read as follows:

The Building Inspector, at least five (5) days before granting a permit, shall be required to *publish* ~~print in a paper of general circulation in Salem~~ a description of the location and nature of the construction, alteration or use applied for.

Article 7 Amend Setback to High Water Mark

To see if the Town will vote to adopt Amendment #5, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Amend Sections 309-7.D, 309-26, 309-30.C, 309-46.E, 309-52.B, 309-58.1.A, 309-62.I, 309-71.F (Setback to High Water Mark) as follows:

No structure shall be constructed within forty (40) feet from the high-water mark of any lake, stream, or surface water system, *except that no structure shall be constructed within fifty (50) feet from the high-water mark for the protected shorelands defined by the NH Department of Environmental Services in accordance with RSA 483-B.* The high-water mark shall not be moved or disturbed without Planning Board approval.

Article 8 Modify Definition of Story

To see if the Town will vote to adopt Amendment #6, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Amend Section 309-4 (Interpretation of Terms) as follows:

STORY – Shall be defined in accordance with the ~~BOCA National~~ *International Building Code* and its commentary, as *Amended*.

Article 9 Amend Conditional Use Permit for Parking

To see if the Town will vote to adopt Amendment #7, as proposed by the Planning Board, to amend the Salem Zoning Ordinance as follows:

Add the following wording to Section 309-68.1 (Conditional Use Permits to Parking Regulations):

This provision is adopted as an innovative land use control pursuant to RSA 674:21 and the Planning Board is vested with sole authority to administer it and to grant the conditional use permits.

BOND ARTICLES

Article 10 Bridge Reconstruction - Bond Issue \$1,297,000.00

To see if the town will vote to raise and appropriate the sum of One Million Two Hundred Ninety-Seven Thousand Dollars (\$1,297,000.00) for the replacement of bridges at North Main Street over Widow Harris Brook and Emerson Way over Widow Harris Brook and to cover the costs associated with obtaining a bond issue, and to authorize the issuance of not more than \$1,297,000.00 of bonds or notes for such purposes in accordance with the provisions of the Municipal Finance Act (RSA 33); and to authorize the Board of Selectmen to accept any and all State Aid or other revenue source that may become available and take any and all action necessary to carry out any vote hereunder or take any other action relative thereto. Requires 2/3 ballot vote. The bridge construction is eligible for 80% reimbursement through the NHDOT Municipally Managed Bridge Aid Program.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 11 Water Meter Replacement/Fixed Network-SRF Loan \$2,298,550.00

To see if the town will vote to raise and appropriate the sum of Two Million Two Hundred Ninety-Eight Thousand Five Hundred Fifty Dollars (\$2,298,550.00) for the purpose of replacing all of the residential water meters in the town and installing automated equipment on existing commercial meters, and to authorize the issuance of not more than \$2,298,550.00 of notes from the State of New Hampshire Revolving Funds for such purposes in accordance with the provisions of the Municipal Finance Act (RSA 33); and to authorize the Board of Selectmen to accept any and all State Aid or other revenue source that may become available and take any and all action necessary to carry out any vote hereunder or take any other action relative thereto Passage of this article will make article 29 null and void. (Contingent upon qualifying for State of New Hampshire Revolving Funds.) Requires 2/3 ballot vote. This project may be eligible for 50% forgiveness on the qualified principal loan balance through the State of New Hampshire Drinking Water Revolving Funds.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 12 2010 Operating Budget \$33,468,245.00

To see if the Town will vote to raise and appropriate the sum of Thirty-Three Million Four Hundred Sixty-Eight Thousand Two Hundred Forty-Five Dollars (\$33,468,245.00) for the operational expenses of the Town for fiscal year 2010.

Recommendation: Board of Selectmen: With Budget Committee: Without

Article 13 2010 Operating Budget \$33,468,245.00

To see if the Town will vote, if article 12 fails to pass, to raise and appropriate the sum of Thirty-Three Million Four Hundred Sixty Eight Thousand Two Hundred Forty-Five Dollars (\$33,468,245.00) for the operational expenses of the Town for fiscal year 2010, or such other amount as the Town Meeting shall determine, for the operational expenses of the Town for fiscal year 2010.

Recommendation: Board of Selectmen: With Budget Committee: Without

Article 14 Expendable Trust Fund – Employee Separation \$350,000.00

To see if the Town will vote to raise and appropriate the sum of Three Hundred Fifty Thousand Dollars (\$350,000.00), to be placed in the Employee Separation Benefits Expendable Trust Fund previously established for the purpose of funding the buy-out of employee benefits upon separation of employment and to authorize the transfer of this amount from the December 31, 2009 General Fund Unreserved Fund Balance.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 15 Expendable Trust Fund – Library Employee Separation \$20,000.00

To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00), to be placed in the Kelley Library Employment Separation Benefits Expendable Trust Fund previously established for the purpose of funding the buy-out of library employee benefits upon separation of employment, and to authorize the transfer of the December 31, 2009 General Fund Unreserved Fund Balance in that amount for this purpose.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 16 Police Cruisers – 3-Year Lease Purchase Option \$117,053.00

To see if the town will vote to authorize the Board of Selectmen to enter into a three-year lease agreement for \$341,029.00 for the purpose of purchasing new police cruisers for the Police Department and to raise and appropriate the sum of One Hundred Seventeen Thousand Fifty- Three Dollars (\$117,053.00) for the first year's payment. This sum to be partially offset by revenues received from vehicle sales and the Public Safety Revolving Fund in the amount of \$35,500.00 with the remaining amount to be raised by taxation. This lease agreement contains an "escape clause". (Majority vote required). Passage of the article will make article 17 null and void.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 17 Purchase Five Cruisers for the Police Department \$145,000.00

To see if the town will vote to raise and appropriate the sum of One Hundred Forty-Five Thousand Dollars (\$145,000.00) for the purpose of purchasing five new police cruisers for the Police Department. This article is null and void if article 16 for vehicle lease purchase passes.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 18 Four DPW Trucks – 5-Year Lease Purchase Option \$42,594.00

To see if the town will vote to authorize the Board of Selectmen to enter into a five-year lease agreement for \$151,595.00 for the purpose of purchasing four new Trucks for the Department of Public Works and to raise and appropriate the sum of Thirty-Two Thousand Eight Hundred Ninety-Four Dollars (\$32,894) for the first year's payment for that purpose and further to raise and appropriate an additional amount of Nine Thousand Seven Hundred Dollars (\$9,700.00) for the purchase of additional equipment for a total appropriation of \$42,594.00. This lease agreement contains an "escape clause". (Majority vote required).

Recommendation: Board of Selectmen: With Budget Committee: With

Article 19 Town Hall Vehicles – 3-Year Lease Purchase Option \$23,145.00

To see if the town will vote to authorize the Board of Selectmen to enter into a three-year lease agreement for \$65,155.00 for the purpose of purchasing new Ford Focus vehicles for various Town Hall Departments and to raise and appropriate the sum of Twenty-Three Thousand One Hundred Forty-Five Dollars (\$23,145.00) for the first year's payment. This sum to be partially offset by revenues received from vehicle sales in the amount of \$7,500.00 with the remaining amount to be raised by taxation. This lease agreement contains an "escape clause". (Majority vote required).

Recommendation: Board of Selectmen: With Budget Committee: Without

Article 20 Town Wide Valuation Update \$200,000.00

To see if the Town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000.00) for the Town Wide 2011 Valuation update and to authorize this amount to be placed into the Salem Revaluation Capital Reserve Fund previously established for funding town revaluations and to authorize the Board of Selectmen to take all other action necessary in connection therewith.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 21 2010 Roadway Improvement Program \$2,307,000.00

To see if the Town will vote to raise and appropriate the sum of Two Million Three Hundred Seven Thousand Dollars (\$2,307,000.00) for the purpose of repair and/or reconstruction of existing roads and associated drainage improvements and water main relocation on Cluff Road, and to authorize \$2,200,000.00 be placed in the Roadway Capital Reserve Fund previously established for reconstructing/resurfacing roads and further to authorize the use of \$107,000 from the Water Unreserved Fund Balance and to authorize the Board of Selectmen to take all other action necessary in connection therewith.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 22 Brookdale/Brady Area Engineering Design \$300,000.00

To see if the Town will vote to raise and appropriate the sum of Three Hundred Thousand Dollars (\$300,000.00) for the purpose of engineering design, costs estimates, and bid documents, obtaining permits and easements as may be required, for the reconstruction of sections of Brookdale Road, Brady Avenue, Pelham Road, and Stiles Road and further to authorize the use of \$150,000.00 from the December 31, 2009 General Fund Unreserved Fund Balance.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 23 Bridge Engineering & Design \$357,000.00

To see if the Town will vote to raise and appropriate the sum of Three Hundred Fifty-Seven Thousand Dollars (\$357,000.00) for the purpose of designing replacement bridges, obtaining permits, easements, and any other actions required, at South Policy Street over Porcupine Brook, Bridge Street over Spicket River, and Town Farm Road over Spicket River, and further to authorize the use \$357,000.00 from the December 31, 2009 General Fund Unreserved Fund Balance said balance represents the amount refunded to the town in 2009 from the New Hampshire Municipal Bridge Program.

Recommendation: Board of Selectmen: With Budget Committee: Without

Article 24 2010 Roadway Stabilization Program \$1,000,000.00

To see if the Town will vote to raise and appropriate the sum of One Million Dollars (\$1,000,000.00), for the purpose of reconstructing/resurfacing roads to include, but not be limited to, all or sections of Lake Street, Kelly Road, Shannon Road, Dyer Avenue, Pleasant Street, Cross Street, Atkinson Road, and Main Street, and to further authorize that this amount be placed in the Roadway Capital Reserve Fund previously established for reconstructing/ resurfacing roads and to authorize the Board of Selectmen to take any and all other action necessary in connection therewith.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 25 Winter Weather Operations \$900,000.00

To see if the Town will vote to raise and appropriate the sum of Nine Hundred Thousand Dollars (\$900,000.00), for the purpose of winter weather operations, including, but not limited to, plowing and removing snow, sanding and chemically treating streets, and otherwise responding to hazardous road conditions related to winter weather.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 26 Drainage Improvements \$55,000.00

To see if the Town will vote to raise and appropriate the sum of Fifty-Five Thousand Dollars (\$55,000.00), for the purpose of replacing undersized culverts on Therese Road, Helen Road and Catherine Road.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 27 Town Wide Catch Basin Cleaning \$100,000.00

To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000.00) for the purpose of cleaning Town of Salem maintained catch basins.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 28 Water Distribution System Upgrades \$400,000.00

To see if the Town will vote to raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000.00) for the purpose of changing over water service connections from older mains to newer 16-inch mains in various locations in town.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 29 Residential Meter Replacement/Fixed Network - Phase I \$459,710.00

To see if the Town will vote, if article 11 fails to pass, to raise and appropriate the sum of Four Hundred Fifty-Nine Thousand Seven Hundred Ten Dollars (\$459,710.00) for phase I of a 5 phase Residential Meter Replacement Program. This article is null and void if article 11 for the residential meter replacement / Fixed Network article passes.

Recommendation: Board of Selectmen: With Budget Committee: Without

Article 30 Historic Building Preservation \$16,000.00

To see if the Town will vote to raise and appropriate the sum of Sixteen Thousand Dollars (\$16,000.00), for the purpose of painting the Town Museum and the Alice Hall Library and further to authorize the transfer in this amount to be placed into the Historic Commission Capital Reserve Fund previously established for maintaining, preserving and improving any historic building within the Historic District and to authorize the Board of Selectmen to take all other action necessary in connection therewith.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 31 Information Technology Equipment \$104,274.00

To see if the Town will vote to raise and appropriate the sum of One Hundred Four Thousand Two Hundred Seventy-Four Dollars (\$104,274.00) for the purpose of purchasing technology equipment and to authorize this amount to be placed into the Salem Information Technology Trust Fund previously established for funding the purchase of technology equipment and to authorize the Board of Selectmen to take all other action necessary in connection therewith.

Recommendation: Board of Selectmen: With Budget Committee: Without

Article 32 Senior Center Operations Software \$27,000.00

To see if the Town will vote to raise and appropriate the sum of Twenty-Seven Thousand Dollars (\$27,000.00) for the purpose of purchasing a new software for the Senior Center, such sum to be offset by revenues received by the Salem Council on Aging.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 33 Police Station Generator \$50,000.00

To see if the Town will vote to raise and appropriate the sum of Fifty Thousand Dollars (\$50,000.00) for the purpose of purchasing a generator for the Police Station.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 34 Palmer Field Improvements \$40,000.00

To see if the Town will vote to raise and appropriate the sum of Forty Thousand Dollars (\$40,000.00) for the purpose of funding various improvements at the Palmer Field and to further authorize this amount to be placed into the Salem Recreation Land Capital Reserve Fund previously established for funding development of recreation facilities and to authorize the Board of Selectmen to take all other action necessary in connection therewith.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 35 Sewer Infiltration and Inflow Evaluation \$150,000.00

To see if the Town will vote to raise and appropriate the sum of One Hundred Fifty Thousand Dollars (\$150,000.00) for the Sewer System Evaluation for Infiltration and Inflow Project.

Recommendation: Board of Selectmen: With Budget Committee: Without

Article 36 Create Fire Alarm Expendable Trust Fund \$22,000.00

To see if the Town will vote to create an Expendable Trust Fund under the provisions of RSA 31:19-a, to be known as the Fire Alarm Expendable Trust Fund, for the purpose of funding equipment, maintenance costs and other alarm related expenses, to raise and appropriate the sum of Twenty-Two Thousand Dollars (\$22,000.00) from the December 31, 2009 General Fund Unreserved Fund Balance be placed in this fund, and to designate the Board of Selectmen as agents to expend. The intent being that the payments received for Alarm Services be appropriated into said fund in each subsequent year.

Recommendation: Board of Selectmen: With Budget Committee: Without

Article 37 Close Road Paving Capital Reserve Fund

To see if the Town will vote to discontinue the Road Paving Capital Reserve Fund.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 38 Close Town Sidewalk Expendable Trust Fund \$3,889.40

To see if the Town will vote to discontinue the Town Sidewalk Expendable Trust Fund created in 1997 Said funds with accumulated interest to date of withdrawal are to be transferred to the General Fund.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 39 Close Senior Center Expendable Trust Fund \$3.26

To see if the Town will vote to discontinue the Senior Center Expendable Trust Fund. Said funds with accumulated interest to date of withdrawal are to be transferred to the General Fund.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 40 Rescind Recreation Special Revenue Fund

Shall the town rescind the provisions of RSA 31:95-c to restrict the use of revenues from user fees for recreation programs and facilities to payment costs of providing such programs and the maintenance of associated facilities. Such revenues and expenditures shall be accounted for in a special revenue fund to be known as the Recreation Fund, separate from the general fund. Any surplus in said fund shall not be deemed part of the general fund accumulated surplus and shall be expended only after a vote by the legislative body to appropriate a specific amount from said fund for a specific purpose related to the purpose of the fund or source of the revenue. Said funds with accumulated interest to date of withdrawal are to be transferred to the General Fund. This article is contingent upon article 41 passing.

Recommendation: A recommendation by the Board of Selectmen is not required for articles not requesting funding; however, the Board of Selectmen does approve of this article.

Article 41 Create Recreation Revolving Fund \$9,062.00

To see if the town will vote to establish a Recreation Revolving Fund pursuant to RSA 35-B:2 II and, further, to raise and appropriate the sum of Nine Thousand Sixty-two Dollars (\$9,062.00) to be placed in this fund. This sum has been transferred to the General Fund Unreserved Fund Balance upon the discontinuance of the Recreation Special Revenue Fund. The money received from fees and charges for recreation park services and facilities shall be allowed to accumulate from year to year, and shall not be considered to be part of the town's General Fund Unreserved Fund Balance. The town Treasurer shall have custody of all monies in the fund, and shall pay out the same only upon order of the Recreation Director (no further town meeting approval required). These funds may be expended only for recreation purposes as stated in RSA 35-B, and no expenditure shall be made in such a way as to require the expenditure of other town funds that have not been appropriated for that purpose. The article is contingent upon article 40 passing.

Recommendation: Board of Selectmen: With Budget Committee: Without

Article 42 Lease Town Owned Property

To see if the town will vote to authorize the Board of Selectmen to enter into multi-year lease agreements pursuant to RSA 41:11-a with respect to the following town owned properties. Salem District Court Building Lower Level, 35 Geremonty Drive, Department of Health and Human Services for a five-year lease beginning in 2007 and ending in 2012; Town Hall, 33 Geremonty Drive, NH Division of Motor Vehicles for a 10-year lease commencing in 2001 and ending in 2011; Field of Dreams, 48 Geremonty Drive three year lease commencing in 2009 and ending in 2012.

Recommendation: A recommendation by the Board of Selectmen is not required for articles not requesting funding; however, the Board of Selectmen does approve of this article.

Article 43 Create a Library Building Capital Reserve Fund \$40,000.00

To see if the Town will vote to create a Capital Reserve Fund under the provisions of RSA 35:1, to be known as the Kelley Library Building Capital Reserve Fund for the purpose of funding capital improvements to the building, to raise and appropriate the sum of Forty Thousand Dollars (\$40,000.00) from the December 31, 2009 General Fund Unreserved Fund Balance be placed in this fund, and to designate the Library Trustees as agents to expend.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 44 Authorize the Board of Selectmen to Enter into Multi-Year Agreements

To see if the Town will vote to authorize the Board of Selectmen to enter into rent or lease agreements of Town property for a period of up to five (5) years without further vote or ratification of the Town; said authority to remain in effect until rescinded by the town meeting.

Recommendation: A recommendation by the Board of Selectmen is not required for articles not requesting funding; however, the Board of Selectmen does approve of this article.

Article 45 Acceptance of Conservation Land-Braemoor Woods

To see if the Town will vote to authorize the Board of Selectmen and Conservation Commission to accept a donation of a 31.9 acre parcel of land designated on the Braemoor, LLC Subdivision Plan for Map 109, Lot 7900, as conservation land.

Recommendation: A recommendation by the Board of Selectmen is not required for articles not requesting funding; however, the Board of Selectmen does approve of this article.

Article 46 Reconstruction of Sunset Road \$66,000.00

By Petition: To see if the Town will vote to raise and appropriate the sum of Sixty-Six Thousand Dollars (\$66,000.00) for the purpose of reconstructing Sunset Road.

Recommendation: Board of Selectmen: Without Budget Committee: Without

Article 47 Historic Preservation Consultant \$4,000.00

By Petition: To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000.00) for the purpose of hiring an historic preservation consultant to prepare necessary documentation for listing Town-owned buildings and sites to include Hose House #2, Cemetery, School House #5 and Alice Hall Memorial Library on the State Register of Historic Places and any of these buildings and sites which qualify and the Old Town Hall on the National Register of Historic Places.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 48 Fund Police Details for the 2010 Holiday Parade \$4,000.00

By Petition: To see if the Town will vote to raise and appropriate the sum of Four Thousand Dollars (\$4,000.00) for the purpose of funding the Salem Police Detail Costs associated with the production of the 2010 Salem Holiday Parade. The Salem Holiday parade is funded primarily through donated funds and this cost item creates a hardship for the parade committee to raise, yet the services it pays for provide for a safe organization and travel of the Salem Holiday Parade and serve to further protect the spectators of the parade as well as the participants. This line item was recently removed from the budget, however by doing so it has put undue pressure upon the Holiday Parade committee to seek donated funds to cover this cost. In this economic climate it is believed that seeking donations will be difficult enough to cover the operation of the Holiday Parade and this contribution by the voters will cause the parade to continue to be a memory filled and enjoyable community event for all. Failure to pass this article and fund this cost for the parade could significantly affect the ability to operate the Salem Holiday Parade which has evolved into a well loved community event.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 49 Fund Outside Human Services Agencies \$92,250.00

By Petition: To see if the Town will vote to raise and appropriate the sum of Ninety Two Thousand Two Hundred Fifty Dollars (\$92,250.00) for the purpose of funding the following Outside Human Service Agencies: Meals on Wheels (\$9,250), Rockingham VNA/Hospice (\$4,000), Friends (\$4,000), (Rockingham Community Action (\$22,000), A Safe Place (\$2,000), Big Brother/Big Sister of Nashua (\$15,000), Bridges (\$1,000), Community Health services (\$16,000), Salem Family Resources (\$4,000), Greater Salem Caregivers (\$15,000).

Recommendation: Board of Selectmen: Without Budget Committee: With

Article 50 Fund Salem Youth Baseball - Lights at Michele Park \$7,000.00

By Petition: To see if the Town will raise and appropriate the sum of \$7,000.00 for the purpose of installing lights on the Michele Park 90' diamond. Salem Youth Baseball has committed \$123,000 to this \$130,000 project and was relying on the Town's usual support of \$7,000 annually to fully fund the project's cost. The Town cancelled the annual support after the project was started.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 51 Fund Big Brothers/Big Sisters of Greater Salem \$15,000.00

By Petition: To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000.00) for the purpose of providing funding to the Big Brothers Big Sisters of Greater Salem one-to-one mentoring for children.

Recommendation: Board of Selectmen: Without Budget Committee: Without

Article 52 Fund Disaster Relief/American Red Cross \$5,000.00

By Petition: To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000.00) for the purpose of funding the Disaster Relief.

Recommendation: Board of Selectmen: With Budget Committee: With

Article 53 Fund A Safe Place \$7,000.00

By Petition: To see if the Town will vote to raise and appropriate the sum of Seven Thousand Dollars (\$7,000.00) for the purpose of providing continued support for the Local Domestic Violence Crisis Center - A Safe Place.

Recommendation: Board of Selectmen: Without Budget Committee: Without

Article 54 Fund Greater Derry Community Health Services, Inc. (CHS) \$20,000.00

By Petition: To see if the Town will vote to raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for the purpose of funding for Greater Derry Community Health Service, Inc. (CHS).

Recommendation: Board of Selectmen: Without Budget Committee: Without

Article 55 Fund Greater Salem Caregivers \$15,000.00

By Petition: To see if the Town will vote to raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000.00) for the purpose of restoring funding for the Greater Salem Caregivers at the same level as 2008 in the budget of the Human Services Department.

Recommendation: Board of Selectmen: Without Budget Committee: Without

Article 56 Fund Rockingham Nutrition & Meals on Wheels Program \$10,175.00

By Petition: To see if the Town will vote to raise and appropriate the sum of Ten Thousand One Hundred seventy Five Dollars (\$10,175) to support Rockingham Nutrition & Meals on Wheels Program's service providing meals for older, homebound and disabled Salem residents in the Town's 2010 Budget.

Recommendation: Board of Selectmen: With Budget Committee: Without

Article 57 Fund Salem Family Resources \$3,500.00

By Petition: To see if the Town will vote to raise and appropriate the sum of Three Thousand Five Hundred Dollars (\$3,500.00) for the purpose of operating support for Salem Family Resources to continue programming such as: Parenting & Play Groups, Grandparents as Parents support group, Parenting Resource Library and other parenting education events.

Recommendation: Board of Selectmen: Without Budget Committee: Without

Article 58 Fund Rockingham Community Action \$22,390.00

By Petition: To see if the Town will vote to raise and appropriate the sum of Twenty Two Thousand Three Hundred Ninety Dollars (\$22,390.00) for the purpose of providing financial assistance, budgeting, education and support to the residents of Salem who are in Crisis, move toward self sufficiency.

Recommendation: Board of Selectmen: With Budget Committee: Without

Article 59 Request to forward a Resolution to the State

By Petition: To see if the Town will vote to approve the following resolution to be forwarded to our State Representatives, our State Senator, the Speaker of the House, and the Senate President. Resolved: The citizens of New Hampshire should be allowed to vote on an amendment to New Hampshire Constitution that defines "marriage".

GIVEN UNDER OUR HANDS AND SEAL THIS 19th DAY OF FEBRUARY 2010.

Arthur E. Barnes, Chairman

Michael J. Lyons, Vice-Chairman

Elizabeth A. Roth, Secretary

Everett P. McBride, Jr., Selectman

Patrick M. Hargreaves, Selectman